**HOLY TRINITY CHURCH, COOKHAM**

**HEALTH AND SAFETY POLICY**

*(Revised November 2019)*
The Parochial Church Council (PCC) is the employer within the terms of The Health and Safety at Work Act 1974 (HSWA).

The PCC is committed to ensuring the safety of employees and of people who are not its employees but who may be affected by the manner in which the church conducts its undertaking, as required by the HSWA. Non-employees will include (but not be restricted to) contractors, users and visitors to the church and church hall and grounds, and participants in church activities of all kinds.

The PCC will meet this commitment by ensuring that:

* responsibilities and accountabilities are clearly defined
* people are competent and adequately trained to discharge their responsibilities
* appropriate safe plant and equipment are provided and maintained
* sufficient financial and other resources are available
* each significant workplace and work activity of employees is subject to risk assessment and principal precautions are defined and implemented
* workplaces and activities are monitored periodically
* accidents, incidents and near misses are investigated, recorded and reported as necessary to the enforcing authority
* employees and any other relevant persons are consulted on matters affecting their health and safety
* health and safety policy, risk assessments and precautions are reviewed periodically

Details of the arrangements for discharging this policy are set out in the document “*Holy Trinity Church, Cookham: Health and Safety management arrangements*”, available from the parish office and on the website www.holytrinitycookham.org.uk. Copies of risk assessments are also available from the office.

Bernadette Clark Mark Stockdale Revd Nicholas Plant

Churchwarden Churchwarden Vicar

19 November 2019